

## **Proposed ByLaws Revisions for 2026 UUWC Annual Meeting**

### **1. Revise Article IV in the UUWC ByLaws as Amended 1/19/2025**

#### Current Article IV. Congregational Council

“Section 1. The Congregational Council (hereafter referred to as Council) consists of four members elected by the Congregation. Members are elected to serve a 3-year term or until their successors are elected. Terms shall be staggered to prevent a whole Council turnover in a single year. Their term of office begins at the close of the annual meeting at which they are elected. The Congregational Council Member shall not serve more than two terms in a row. There must be a minimum of one year off before they can be re-elected to the Council. “

#### Proposed Revision: Article IV. Congregational Council

“Section 1. The Congregational Council (hereafter referred to as Council) consists of **six (6)** members elected by the Congregation. Members are elected to serve a 3-year term or until their successors are elected. Terms shall be staggered to prevent a whole Council turnover in a single year. Their term of office begins at the close of the annual meeting at which they are elected. The Congregational Council Member shall not serve more than two terms in a row. There must be a minimum of one year off before they can be re-elected to the Council. “

### **2. Remove conflicting statement in Article IV of UUWC ByLaws as amended 1/19/2025**

#### Article IV. Congregational Council

Proposal to remove the following in Section1:

“In the event of an unfilled seat, the Council may recommend a one-year emergency plan that the Congregation ratifies by majority vote.”

Reason: ByLaws Article IV. Congregational Council, Section 11 provides direction on how to fill a vacancy on the Council:

“In the event of a vacancy occurring on the Council, a quorum of the Council may elect a replacement to serve until the next Congregational Meeting, at which time the Congregation will elect a replacement.”

Council proposes that the redundant provision in the Section 1 statement is confusing, conflicting, and should be removed so that there is clear direction on how to proceed.

### **3. Revise Article VI in the UUWC ByLaws as Amended 1/19/2025**

#### Current Article VI. Committees

“Section 2. There shall be a Committee on Ministry consisting of three Members. The Council shall appoint members from a slate of candidates offered by the Minister. Members of the Committee shall be appointed for three-year terms. A replacement shall be appointed by the Council and in consensus with the Minister to complete that term. Committee members shall not be members of the Council.

The purpose of the Committee on Ministry shall be to strengthen the quality of ministry within the Congregation by facilitating communication among the Minister, the Council, and the members of the Congregation; advising and counseling the Minister; providing recommendations to the Council, and mediating issues within the Congregation.”

#### Proposed Revision: Article VI. Committees

“Section 2. There shall be a Committee on **Shared** Ministry consisting of three Members. The Council shall appoint members from a slate of candidates offered by the Minister. Members of the Committee shall be appointed for **staggered** three-year terms. **In the event of an incomplete term**, a replacement shall be appointed by the Council and in consensus with the Minister to complete that term. Committee members shall not be members of the Council.

The purpose of the Committee on Ministry shall be to strengthen the quality of **shared** ministry within the Congregation by facilitating **healthy and effective** communication **and interpersonal relationships** among the members of the Congregation, the Minister, and the Council; advising and counseling the Minister; **periodically providing updates and** recommendations to the Council, and mediating issues within the Congregation. “